

ace europe

ACE European Group Ltd.
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CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by the policy)

Policy Number : 43UKA10336/13392075

1. Name of Policyholder: Four Site Contract Services Ltd &/or Four Site London (M. Sacco t/a)

2. Date of commencement of insurance policy: 18 May 2011 L.S.T.

3. Date of expiry of insurance policy: 17 May 2012 L.S.T.

both days inclusive

L.S.T. (Local Standard Time) means the time applicable on the relevant date at the Address of the Insured as shown on the Schedule to the Policy

We hereby certify that:

- 1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney; and**
- 2. the minimum amount of cover provided by this policy is no less than GBP5,000,000.**

Signed on behalf of ACE European Group Ltd.



Andrew Kendrick, Chairman and Chief Executive Officer

RENEWAL SCHEDULE NO. 43UKA10336/13392075
Attaching to and forming part of original Policy No. 43UKA10336/006051

IT IS UNDERSTOOD AND AGREED THAT this Policy is renewed subject otherwise to the terms, exceptions and conditions contained in or endorsed on the original Policy.

Effected with ACE European Group Limited under the terms of Contract Number 43UKA10336 issued to Dallas Kirkland Recruitinsure

Type: Combined Liability
Insured: Four Site Contract Services Ltd &/or Four Site London (M. Sacco t/a)
Address: 3B Quadrant Way
The Quadrant Courtyard
Weybridge
Surrey
KT13 8DR

and elsewhere in Great Britain, Northern Ireland, the Isle of Man and the Channel Islands where the Insured conducts the Business

Business: The employment agency and/or business as advised to the Company covering all branches of the Insured including Head Office

Period of Insurance: (a) From 18 May 2011 LST to 17 May 2012 LST
LST (Local Standard Time) means the time applicable on the relevant date at the Address of the Insured as shown above

Renewal Date: 18 May 2012

(b) Any subsequent period for which the Insured shall pay and the Company shall accept a Renewal Premium

Limit of Liability:	Section	Limit of Liability
	1. Employers Liability	£ 25,000,000 any one occurrence
	2. Public and Products Liability	£ 2,000,000 each and every loss and in total during the cover period in respect of Products Liability
	3. Drivers Negligence	£ Not covered

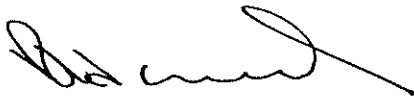
Condition Precedent: It shall be a condition precedent to any liability of the Company to make any payment under this Policy that:-
i) the Insured shall conduct business on Standard Terms of Business as defined in the Policy or on terms specifically agreed and accepted by the Company
ii) where a statutory licence or certificate of registration is necessary to operate the Business noted above a valid statutory licence or certificate of registration shall be in force throughout the Period of Insurance

Excess: Section 2 is subject to an excess of £250 each and every claim in respect of accidental damage to third party material property increasing to £2,500 in respect of Safety Critical Railwork and £5,000 in respect of Welding where such cover is provided

Memoranda: No Section of this Policy applies to liability arising in circumstances where the Insured is responsible for any supervision direction or control of a Contractor
Insofar as concerns any activity involving the use of heat on third party premises the Limit of Liability in respect of Section 2 of this Policy shall be limited to £1,000,000

Premium: Sections 1 and 2 £1,776.93 plus Insurance Premium Tax £ 106.62
Section 3 Not Covered

Optional Extensions Applicable: None

Countersigned:  Date: 20 May 2011
Dallas Kirkland Recruitinsure, Birchin Court, 3rd Floor, 20 Birchin Lane, London EC3V 9DU
for and on behalf of the Company.